

CHARTER SCHOOL CITY Center for Collaborative Learning

Charter Name

d.b.a. (as applicable)

COUNTY Pima

CTDS NUMBER 108720000

FY 2018

STATE OF ARIZONA

CHARTER SCHOOL ANNUAL FINANCIAL REPORT

We, the Governing Board of the Charter School, hereby certify the Annual Financial Report for Fiscal Year 2018

Blair M. Warner
Mark Hatten
INDEPENDENT
Donat Mat
Ar. J. B. McConill III
James Buchanan
Q. H.

Treasurer
SECRETARY
Vice Chair
Chair
Member
Member
Member

SIGNED

TITLE

Whaley LaPine
Gayle Lynn Fisher

Member
member

The annual financial report file(s) for FY 2018 uploaded to the Arizona Department of Education's website on 10/5/18 contain(s) the data for the annual financial report described at left.

Carrie Brennan
 Charter School Official Signature
 Carrie Brennan, Executive Director
 Charter School Official (Typed Name)

carrie@cityccl.org
 E-mail

Gillian Wettstein
 Charter School Official Signature
 Gillian Wettstein, Director of Finance and HR
 Charter School Official (Typed Name)

gillian@cityccl.org
 E-mail

TOTAL EXPENSES BY PROJECT	
1. Schoolwide (from page 2, line 32)	\$ <u>2,965,196</u>
2. Classroom Site Project (from page 2, line 33)	\$ <u>196,710</u>

REVENUE

1000 Local Sources

1.	1310 Tuition from Individuals	
2.	1320 Tuition from Other Arizona Schools or Districts	
3.	1410 Transportation Fees from Individuals	
4.	1420 Transportation Fees from Other Arizona Schools or Districts	
5.	1500 Earnings on Investments	
6.	1600 Food Service (from Food Service AFR, line 2)	
7.	1700 School Activities	
8.	Other Revenue from Local Sources (specify) <u>Fees, Rents, Donations, Consulting</u>	
9.	Subtotal (lines 1-8)	

ACTUAL	
0	1.
0	2.
0	3.
0	4.
276	5.
24,332	6.
1,327	7.
430,844	8.
456,779	9.

2000 Intermediate Sources

10.	2100 Unrestricted	
11.	2200 Restricted	
12.	Other Revenue from Intermediate Sources (specify) _____	
13.	Subtotal (lines 10-12)	

	10.
	11.
	12.
0	13.

3000 State Sources

14.	3110 State Equalization Assistance	
15.	3130-3150 Other Unrestricted	
16.	3200 Restricted	
17.	3900 Revenue for/on Behalf of the School	
18.	Other Revenue from State Sources (specify) <u>GOYFF Grant</u>	
19.	Subtotal (lines 14-18)	

2,709,832	14.
	15.
201,240	16.
	17.
48,021	18.
2,959,093	19.

4000 Federal Sources

20.	4100, 4300 Unrestricted/Restricted Received Directly from the Federal Government	
21.	4200, 4500 Unrestricted/Restricted Received from the Federal Government through the State	
22.	4700 Revenue Received from the Federal Government through Other Intermediate Agencies	
23.	4800 Federal Impact Aid	
24.	4900 Revenue for/on Behalf of the School	
25.	Other Revenue from Federal Sources (specify) _____	
26.	Subtotal (lines 20-25)	

	20.
298,983	21.
	22.
	23.
	24.
	25.
298,983	26.

27. **TOTAL REVENUE FROM ALL SOURCES (lines 9, 13, 19, and 26)**

3,714,855	27.
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Expenses		Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Totals			% Increase/ Decrease in Actual
							Budget	Actual	Prior Year Actual	
1000 Schoolwide Project										
100 Regular Education										
1000 Instruction	1.	730,264	243,174	167,646	43,695		1,307,652	1,184,779	1,221,594	-3.01%
2000 Support Services										
2100 Students	2.	76,347	25,167	4,573	5,113		77,437	111,200	107,460	3.48%
2200 Instruction	3.	65,918	12,822	150,848	59,284	(105,982)	256,837	182,890	190,192	-3.84%
2300 General Administration	4.	112,525	30,179	42,770	9,154	1,450	212,918	196,078	118,776	65.08%
2400 School Administration	5.	324,492	87,991	2,284	7,170	1,122	464,512	423,059	391,104	8.17%
2500 Central Services	6.	70,889	20,100	44,750	4,563	3,527	114,579	143,829	130,027	10.61%
2600 Operation & Maintenance of Plant	7.	2,719		186,262	61,805	4,193	261,723	254,979	259,327	-1.68%
2900 Other Support Services	8.						0	0	0	0.00%
3000 Operation of Noninstructional Services	9.	19,741	6,137	66,839	2,501	3,681	121,132	98,899	88,753	11.43%
4000 Facilities Acquisition & Construction	10.						0	0	0	0.00%
5000 Debt Service	11.					107,966	142,584	107,966	131,504	-17.90%
610 School-Sponsored Cocurricular Activities	12.						0	0	0	0.00%
620 School-Sponsored Athletics	13.						0	0	0	0.00%
630, 700, 800, 900 Other Programs	14.						0	0	0	0.00%
Subtotal (lines 1-14)	15.	1,402,895	425,570	665,972	193,285	15,957	2,959,374	2,703,679	2,638,737	2.46%
200 Special Education										
1000 Instruction	16.	182,650	54,941	6,190	4,512		181,500	248,293	118,175	110.11%
2000 Support Services										
2100 Students	17.			12,958			9,000	12,958	17,763	-27.05%
2200 Instruction	18.			266			0	266	0	--
2300 General Administration	19.						0	0	0	0.00%
2400 School Administration	20.						0	0	0	0.00%
2500 Central Services	21.						0	0	0	0.00%
2600 Operation & Maintenance of Plant	22.						0	0	0	0.00%
2900 Other Support Services	23.						0	0	0	0.00%
3000 Operation of Noninstructional Services	24.						0	0	0	0.00%
4000 Facilities Acquisition & Construction	25.						0	0	0	0.00%
5000 Debt Service	26.						0	0	0	0.00%
Subtotal (lines 16-26)	27.	182,650	54,941	19,414	4,512	0	190,500	261,517	135,938	92.38%
400 Pupil Transportation	28.						0	0	0	0.00%
530 Dropout Prevention Programs	29.						0	0	0	0.00%
540 Joint Career & Technical Ed. & Vocational Ed. Center	30.						0	0	0	0.00%
550 K-3 Reading	31.						0	0	0	0.00%
Subtotal (lines 15 and 27-31)	32.	1,585,545	480,511	685,386	197,797	15,957	3,149,874	2,965,196	2,774,675	6.87%
Classroom Site Project (from page 4, line 14)	33.	165,266	31,444	0	0		183,407	196,710	148,913	32.10%
Instructional Improvement Project (from page 5, line 5)	34.						13,550	14,417	13,383	7.73%
Structured English Immersion Project (from page 6, line 14)	35.	0	0	0	0	0	0	0	0	0.00%
Compensatory Instruction Project (from page 6, line 28)	36.	0	0	0	0	0	0	0	0	0.00%
Federal and State Projects (from page 9, line 32)	37.						304,647	280,733	221,912	26.51%
Total (lines 32-37)	38.						3,651,478	3,457,056	3,158,883	9.44%

Expenses	Salaries 6100	Employee Benefits 6200	Totals	
			Budget	Actual
Classroom Site Project 1011 - Base Salary				
100 Regular Education				
1000 Instruction	1. 24,160	4,627	28,160	28,787
2100 Support Services - Students	2. 2,650	507	3,125	3,157
2200 Support Services - Instruction	3.		0	0
Program 100 Subtotal (lines 1-3)	4. 26,810	5,134	31,285	31,944
200 Special Education				
1000 Instruction	5. 4,550	871	5,396	5,421
2100 Support Services - Students	6.		0	0
2200 Support Services - Instruction	7.		0	0
Program 200 Subtotal (lines 5-7)	8. 4,550	871	5,396	5,421
Other Programs (Specify)				
1000 Instruction	9.		0	0
2100 Support Services - Students	10.		0	0
2200 Support Services - Instruction	11.		0	0
Other Programs Subtotal (lines 9-11)	12. 0	0	0	0
Total Expenses (lines 4, 8, and 12)	13. 31,360	6,005	36,681	37,365
Classroom Site Project 1012 - Performance Pay				
100 Regular Education				
1000 Instruction	14. 56,877	10,689	56,321	67,566
2100 Support Services - Students	15. 5,250	1,005	6,250	6,255
2200 Support Services - Instruction	16.		0	0
Program 100 Subtotal (lines 14-16)	17. 62,127	11,694	62,571	73,821
200 Special Education				
1000 Instruction	18. 9,060	1,735	10,792	10,795
2100 Support Services - Students	19.		0	0
2200 Support Services - Instruction	20.		0	0
Program 200 Subtotal (lines 18-20)	21. 9,060	1,735	10,792	10,795
Other Programs (Specify)				
1000 Instruction	22.		0	0
2100 Support Services - Students	23.		0	0
2200 Support Services - Instruction	24.		0	0
Other Programs Subtotal (lines 22-24)	25. 0	0	0	0
Total Expenses (lines 17, 21, and 25)	26. 71,187	13,429	73,363	84,616

Expenses	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Totals	
					Budget	Actual
Classroom Site Project 1013 - Other						
100 Regular Education						
1000 Instruction	1. 48,409	9,270			56,321	57,679
2100 Support Services - Students	2. 5,250	1,005			6,250	6,255
2200 Support Services - Instruction	3.				0	0
Program 100 Subtotal (lines 1-3)	4. 53,659	10,275	0	0	62,571	63,934
200 Special Education						
1000 Instruction	5. 9,060	1,735			10,792	10,795
2100 Support Services - Students	6.				0	0
2200 Support Services - Instruction	7.				0	0
Program 200 Subtotal (lines 5-7)	8. 9,060	1,735	0	0	10,792	10,795
530 Dropout Prevention Programs						
1000 Instruction	9.				0	0
Other Programs (Specify)						
1000 Instruction	10.				0	0
2100, 2200 Support Services - Students & Instruction	11.				0	0
Other Programs Subtotal (lines 10-11)	12. 0	0	0	0	0	0
Total Expenses (lines 4, 8, 9, and 12)	13. 62,719	12,010	0	0	73,363	74,729
Total Classroom Site Projects (line 13 & p. 3, lines 13 & 26)	14. - 165,266	31,444	0	0	183,407	196,710

Additional Classroom Site Project Information	Classroom Site Project		
	1011 - Base Salary	1012 - Performance Pay	1013 - Other
Beginning Project Balance	15. 0	30,362	0
Revenues			
CSP Allocation	16. 37,365	74,729	74,729
Interest Earned	17. 0	0	0
Total Revenues (lines 16 and 17)	18. 37,365	74,729	74,729
Total Available (lines 15 and 18)	19. 37,365	105,091	74,729
Expenses (line 13 & p. 3, lines 13 & 26)	20. 37,365	84,616	74,729
Ending Project Balance (line 19 minus line 20)	21. 0	20,475	0

Expenses	Instruction 1000	Support Services 2000	Totals	
			Budget	Actual
Instructional Improvement Project 1020				
Teacher Compensation Increases 1.	0		0	0 1.
Class Size Reduction 2.			0	0 2.
Dropout Prevention Programs 3.			0	0 3.
Instructional Improvement Programs 4.	14,417		13,550	14,417 4.
Total Inst. Imp. Expenses (lines 1-4, should equal line 9 below) 5.	14,417	0	13,550	14,417 5.

Additional Instructional Improvement Project Information		Actual
Beginning Project Balance 6.		0 6.
Revenues 7.	14,417	7.
Total Available (lines 6 and 7) 8.	14,417	8.
Expenses (line 5 above) 9.	14,417	9.
Ending Project Balance (line 8 minus line 9) 10.	0	10.

Revenues and Expenses	Beginning Project Balance	Actual Revenues	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Other 6800	Total Expenses		Ending Project Balance
								Budget	Actual	
Structured English Immersion Project - 1071										
Revenues										
3200 Restricted Revenue from State Sources 1.										1.
1500 Earnings on Investments 2.										2.
Total Revenues (lines 1 and 2) 3.		0								3.
Expenses										
260 Special Education-ELL Incremental Costs										
1000 Instruction 4.								0	0	4.
2000 Support Services										
2100 Students 5.								0	0	5.
2200 Instruction 6.								0	0	6.
2300 General Administration 7.								0	0	7.
2400 School Administration 8.								0	0	8.
2500 Central Services 9.								0	0	9.
2600 Operation & Maintenance of Plant 10.								0	0	10.
2900 Other Support Services 11.								0	0	11.
Program 260 Subtotal (lines 4-11) 12.			0	0	0	0	0	0	0	12.
430 Pupil Transportation-ELL Incremental Costs										
2000 Support Services										
2700 Student Transportation 13.								0	0	13.
Total (lines 12 and 13) 14.	0	0	0	0	0	0	0	0	0	14.
Compensatory Instruction Project - 1072										
Revenues										
3200 Restricted Revenue from State Sources 15.										15.
1500 Earnings on Investments 16.										16.
Total Revenues (lines 15 and 16) 17.		0								17.
Expenses										
265 Special Education-ELL Compensatory Instruction										
1000 Instruction 18.								0	0	18.
2000 Support Services										
2100 Students 19.								0	0	19.
2200 Instruction 20.								0	0	20.
2300 General Administration 21.								0	0	21.
2400 School Administration 22.								0	0	22.
2500 Central Services 23.								0	0	23.
2600 Operation & Maintenance of Plant 24.								0	0	24.
2900 Other Support Services 25.								0	0	25.
Program 265 Subtotal (lines 18-25) 26.			0	0	0	0	0	0	0	26.
435 Pupil Trans.-ELL Compensatory Instruction										
2000 Support Services										
2700 Student Transportation 27.								0	0	27.
Total (lines 26 and 27) 28.	0	0	0	0	0	0	0	0	0	28.

	July 1, 2017	June 30, 2018
A. CASH BALANCE	\$ <u>613,188</u>	\$ <u>519,542</u>
B. AUDIT SERVICES		
1. Non-Federal		
2. Federal		
3. Total (lines 1 and 2)		
	BUDGET	ACTUAL
	17,500	17,514
	17,500	17,514
C. CAPITAL ACQUISITIONS		
1. 0191 Land and Land Improvements	0	0
2. 0192 Site Improvements	0	0
3. 0194 Buildings and Building Improvements	600,000	21,515
4. 0196 Equipment	0	0
5. 0198 Construction in Progress	0	637,305
6. Total Capital Acquisitions (lines 1-5)	600,000	658,820
D. INVESTMENT IN CAPITAL ASSETS AS OF JUNE 30, 2018		
1. 0191 Land and Land Improvements	\$ <u>360,000</u>	
2. 0192 Site Improvements	\$ <u>0</u>	
3. 0194 Buildings and Building Improvements	\$ <u>1,591,121</u>	
4. 0196 Equipment	\$ <u>252,198</u>	
5. 0198 Construction in Progress	\$ <u>686,324</u>	
6. Total (lines 1-5)	\$ <u>2,889,643</u>	
E. CURRENT EXPENSES BY CATEGORY		
1. Classroom Instruction excluding Classroom Supplies	\$ <u>1,858,848</u>	
2. Classroom Supplies	\$ <u>52,378</u>	
3. Administration	\$ <u>762,606</u>	
4. Support Services - Students	\$ <u>190,018</u>	
5. All Other Support Services and Operations	\$ <u>648,533</u>	
6. Total (lines 1-5)	\$ <u>3,512,383</u>	
7. Current Expenses from Federal Projects, excluding those projects intended to replace local tax revenues (e.g., most Impact Aid Projects)	\$ <u>280,733</u>	
8. Current Expenses from State and Local Projects, including those projects intended to replace local tax revenues (e.g., most Impact Aid Projects)	\$ <u>3,231,650</u>	

SUPPLEMENTARY INFORMATION

F. 1. Number of Full-Time Equivalent Certified Teachers	<u>17</u>
2. Number of Full-Time Equivalent Noncertified Teachers	<u>8</u>
3. Number of Full-Time Equivalent Contract Teachers	<u>3</u>
4. Number of Schools	<u>3</u>
5. Actual Days in Session	<u>180</u>
6. Tuition Expense (except payments to other Arizona schools or districts)	\$ <u>0</u>
7. Tuition Expense (paid to other Arizona schools or districts)	\$ <u>3,843</u>
8. Textbooks (Function 1000, Object Code 6642)	\$ <u>2,648</u>

G. TEACHER SALARIES (Function 1000)	Certified Teachers (Object 6112)	Noncertified Teachers (Object 6152)	Certified Substitutes (Object 6113)	Noncertified Substitutes (Object 6153)	Contract Teachers (Object 6325)
1. Regular Education	603,249	283,882			274,040
2. Special Education	120,050				16,220
3. Vocational Education					
4. Other Programs					
5. Cocurr. Act., Athletics, & Other (Program 600)					

H. FY 2018 ADDITIONAL TEACHER SALARY INCREASE (LAWS 2017, Ch. 305, §33)	
1. Total FY 17 salary amount of eligible teachers that received 1.06% salary increase	\$ <u>1,120,361</u>
2. Funding received to pay eligible teachers for the 1.06% salary increase in FY 18	\$ <u>11,876</u>
3. Actual amount paid to eligible teachers for the 1.06% salary increase in FY 18	\$ <u>21,410</u>
4. Difference (line 2 minus line 3)	\$ <u>(9,534)</u>

SUPPLEMENTARY INFORMATION (Cont'd)

A. ENROLLMENT OF GIFTED PUPILS BY GRADE

Areas of Identification	GRADE												TOTAL		
	K	1	2	3	4	5	6	7	8	9	10	11			12
1. Quantitative Reasoning														0	1.
2. Verbal Reasoning														0	2.
3. Non-Verbal Reasoning														0	3.
4. Total Duplicated Enrollment (lines 1-3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4.

**B. EXPENSES FOR GIFTED PUPILS
(ELEMENTARY & SECONDARY)**

Actual Expenses for all Gifted Programs:

K-8	\$ _____
9-12	\$ _____
Total	\$ <u>0</u>

C. SPECIAL EDUCATION PROGRAMS BY TYPE

1. Total All Disability Classifications
2. Gifted Education
3. ELL Incremental Costs
4. ELL Compensatory Instruction
5. Remedial Education
6. Vocational and Technological Education
7. Career Education
8. Total (lines 1-7)

PROGRAM 200 BUDGET	PROGRAM 200 ACTUAL	
190,500	261,517	1.
0		2.
0		3.
0		4.
0		5.
0		6.
0		7.
190,500	261,517	8.

FEDERAL AND STATE PROJECTS

FEDERAL PROJECTS

- 1100-1130 ESEA Title I - Helping Disadvantaged Children
- 1140-1150 ESEA Title II - Prof. Dev. And Technology
- 1160 ESEA Title IV - 21st Century Schools
- 1170-1180 ESEA Title V - Promote Informed Parent Choice
- 1190 ESEA Title III - Limited Eng. & Immigrant Students
- 1200 ESEA Title VII - Indian Education
- 1210 ESEA Title VI - Flexibility and Accountability
- 1220 IDEA, Part B
- 1230 Johnson-O'Malley
- 1240 Workforce Investment Act
- 1250 AEA - Adult Education
- 1260-1270 Vocational Education - Basic Grants
- 1280 ESEA Title X - Homeless Education
- 1290 Medicaid Reimbursement
- 1300 Charter School Implementation Project (Stimulus)
- 13__ Impact Aid
- 1310-1399 Other Federal Projects
- Total Federal Projects (lines 1-17)

	BEGINNING BALANCE ACTUAL	REVENUE ACTUAL	INDIRECT COSTS ACTUAL	REVERSIONS ACTUAL	EXPENSES		CAPITAL ACQUISITIONS ACTUAL	ENDING BALANCE ACTUAL
					BUDGET	ACTUAL		
1.	0	87,634	9,389		87,634	78,245		0
2.	0	7,872	842		7,872	7,030		0
3.	0	10,000	1,071		0	8,929		0
4.	0				0			0
5.	0				0			0
6.	0				0			0
7.	0				0			0
8.	0	37,452	3,296		36,441	34,156		0
9.	0				0			0
10.	0				0			0
11.	0				0			0
12.	0				0			0
13.	0				0			0
14.	0				0			0
15.	0				0			0
16.	0				0			0
17.	0	112,700	8,348		122,700	104,352		0
18.	0	255,658	22,946	0	254,647	232,712	0	0

STATE PROJECTS

- 1400 Vocational Education
- 1410 Early Childhood Block Grant
- 1420 Extended School Year - Pupils with Disabilities
- 1425 Adult Basic Education
- 1430 Chemical Abuse Prevention Programs
- 1435 Academic Contests
- 1450 Gifted Education
- 1456 College Credit Exam Incentives
- 1457 Results-Based Funding
- 1460 Environmental Special Plate
- 1465 Charter School Stimulus Fund
- 1470-1499 Other State Projects
- Total State Projects (lines 19-30)

19.	0				0			0
20.	0				0			0
21.	0				0			0
22.	0				0			0
23.	0				50,000			0
24.	0				0			0
25.	0				0			0
26.					0			0
27.					0			0
28.	0				0			0
29.	0				0			0
30.	0	48,021			0	48,021		0
31.	0	48,021		0	50,000	48,021	0	0

Total Federal and State Projects (lines 18 and 31)

32.	0	303,679	22,946	0	304,647	280,733	0	0
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ADDITIONAL INFORMATION FOR NATIONAL PUBLIC EDUCATION FINANCIAL SURVEY REPORTING

Programs 100-600								
Projects (1000-1999)	Salaries 6100	Employee Benefits 6200	Purchased Services 6300, 6400, 6500	Supplies 6600	Dues and Fees 6810	Miscellaneous 6890	Other 6800 (Excluding 6810, 6850 and 6890)	Property Disbursements
1000 Instruction	1,209,179	358,948	234,587	52,791	0	0	0	0
2000 Support Services								
2100 Students	131,200	35,994	17,711	5,113	0	0	0	0
2200 Instruction	65,918	12,822	151,114	59,284	3,276	0	0	0
2300 General Administration	112,525	30,179	42,410	9,154	1,449	0	0	0
2400 School Administration	324,492	87,991	2,284	7,170	1,122	0	0	0
2500, 2900 Central Services, Other Support Services	70,889	20,100	44,750	4,563	3,460	0	0	0
2600 Operation & Maintenance of Plant	2,719	0	186,262	61,805	200	0	3,993	0
2700 Student Transportation	0	0	1,721	0	269	0	0	0
3000 Operation of Noninstructional Services								
3100 Food Service Operations	19,741	6,137	66,839	2,501	3,681	0	0	0
3400 Bookstore Operations	0	0	0	0	0	0	0	0
4000 Facilities Acquisition & Construction	0	0	0	0	0	0	107,966	0
Total (lines 1-11)	1,936,663	552,171	747,678	202,381	13,457	0	111,959	0

1. Program 700 - Adult/Continuing Education Programs	All Expense Object Codes (Excluding 6700 and 6900)	Property Disbursements
2. Program 800 - Community College Education Programs	0	0
3. Program 900 - Community Services Program	0	0
4. Function 3300 - Community Services Operations (all Programs)	0	0

Property Disbursements by Type	All Programs
1. Land and Land Improvements	0
2. Buildings	0
3. Equipment	0
4. Construction	0

Debt Service	All Programs
1. Interest 6850	107,966
2. Redemption of Principal	93,543

Cash and Investments held at June 30, 2018	
1. Sinking funds	0
2. Bond funds	0
3. Other funds, except for any employee retirement funds	0

Long-term and Short-term Debt	
1. Long-term Debt Outstanding, July 1, 2017	1,893,588
2. Long-term Debt issued during FY 2018	592,172
3. Long-term Debt retired during FY 2018	93,543
4. Long-term Debt Outstanding, June 30, 2018	2,392,217
5. Short-term Debt Outstanding, July 1, 2017	12,828
6. Short-term Debt Outstanding, June 30, 2018	9,079

Utilities and Energy Detail (Only Function 2600)	
1. 6410 Utility Services	7,697
2. 6621-6626 Energy	37,228

Technology (All Functions)	
1. Technology-related supplies & purchased services	8,932
2. Technology-related hardware & software	43,604

**CLASSROOM SITE PROJECT
NARRATIVE RESULTS SUMMARY**

As required by A.R.S. §15-977(J), charter schools must provide a summary of results of the programs funded with Classroom Site Project monies. This form is statutorily required and should be submitted to the Arizona Department of Education with the Annual Financial Report, as it is required to be filed by November 15.

Table I - Base Salary (Project 1011) and Performance Pay (Project 1012) salaries and Menu Options (Project 1013)-Teacher Compensation Base Salary Increases

	Base Salary (Project 1011)	Performance Pay (Project 1012)	Menu Options (Project 1013)
Positions	Total salary amount paid from Project 1011 (w/o benefits)	Total salary amount paid from Project 1012 (w/o benefits)	Total base salary increases paid from Project 1013 (w/o benefits)
Classroom teachers	31,360	71,187	62,719
Other staff (list positions below)			

Table II - Expenses and results for Project 1011—Classroom Site (Base Salary), Project 1012—Classroom Site (Performance Pay), and Project 1013—Classroom Site (Other)

Examples of evaluation criteria may include, but are not limited to, changes in average class size, average teacher compensation, total teacher FTE, teacher turnover rates, assessment intervention test scores, teacher education levels, and student dropout rates.

Program	FY 2018 Expenses	Summary of Results
Class Size Reduction	74,729	Our educator to student ratio is 1:12, with our class sizes averaging at approximately 20 students.
Teacher Compensation Increases	37,365	Since the 2016-17 school year, when we expanded from one school to three and more than doubled the size of our teaching staff, we have continued to place a high priority on providing a competitive compensation package for teachers, including salary, benefits and performance pay, and utilized the CSP funds to help us do so. Our staff have been generally satisfied with the compensation we were able to provide. Teachers received performance pay for participation in professional development activities and assuming leadership roles for special projects.
Assessment Intervention		
Teacher Development	84,616	Our Performance Pay approach is based on our professional growth and evaluation program. Components of this program include: 1) An individual "Personal Learning Plan" supported through the educator's participation in a professional learning community of peers (CFG), concluding with a presentation of learning. 2) Professional development workshops for all CITY Center education staff during the Wednesday early release time. 3) Coaching and evaluation of the individual educator by the principal that includes observations of practice and coaching sessions.
Dropout Prevention		
Teacher Liability Insurance Premiums		
Total Expenses (should agree to AFR page 4, line 14)	196,710	